

Study Guide for Economic Sciences 2020

Sustainable Development in Study Programmes at Swiss Higher Education Institutions

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While every effort has been made to ensure that the information in this publication is correct, WWF Switzerland and its representatives give no guarantee that the information contained in this report is complete, accurate or up to date. WWF Switzerland is in contact with some of the people in charge of the courses evaluated. However, WWF Switzerland ensures that the listed study programmes are assessed in an objectively transparent manner by applying strict and clear methodology and by implementing monitoring processes. More information on data collection can be found in the report. Our evaluations are based on information provided by the persons in charge of the courses. If information is missing, it is worth enquiring directly at the relevant university.

We would like to thank the course directors for the information and feedback provided.

Editorial



Thomas Vellacott
CEO WWF Switzerland

Dear prospective students

Humanity is facing huge challenges: climate change and water scarcity, loss of habitat and biodiversity, famines, international migration flows, overexploitation of natural resources, global financial market risks – to name but a few. As a future specialist or manager in economy, administration, society or politics, you have a vital role to play in meeting these challenges. What is needed are motivated and committed graduates of Economic Sciences study programmes with sound knowledge and action skills to promote true Sustainable Development – as defined by the UN's Sustainable Development Goals.

We are very pleased to present our study guide to Economic Sciences with a focus on Sustainable Development. The guide gives you a comprehensive overview of Sustainable Development subject areas in Economic Sciences study programmes at Swiss higher education institutions.

The study guide shows how important Economic Sciences are for Sustainable Development and how essential the relevant skills are for embarking on your future career. Students report first-hand on the contents of their studies and the extent of practical teaching.

I invite you to discover the study programmes described and to take an exciting look at the topics and thought processes involved in Sustainable Development studies. I hope that this guide will help you to choose your study programme.

Thomas Vellacott

CEO WWF Switzerland

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Economic Sciences

Economic Sciences – also known as business and economics – is the generic term for various scientific fields that deal with economic interdependencies. At their core, Economic Sciences deal with the question of how limited resources and goods can be used (more economically) in a society. Its two main disciplines are Business Administration and Economics. They differ in their consideration, description and explanation of economic events and their interrelationships.

Business Administration

Business Administration (also called Business Studies) deals with economic relationships and the principles of legality of individual companies with the aim of providing concrete support for decision-making processes. The focus is on profit-oriented companies as well as public administration and non-profit organisations such as associations, foundations, cooperatives and international organisations.

The main objective is to manage the resources available to the company, such as employees, capital or raw materials, in such a way that long-term economic success can be achieved. Here, the best possible compromise must be reached between the stakeholders' goals, which can vary, and the possibilities of the market. The focus is on topics that are important for the management of organisations — ranging from the definition of corporate strategy, accounting, financial management and controlling to personnel and marketing issues.

What does a company have to do to survive in international competition? How can optimal prices for a product be determined? How can a company reduce its ecological footprint? What is a fair wage policy? How does a company guarantee that human rights are respected along the supply chain (e.g. by suppliers)? These are all questions that business economists deal with.

Economics

In contrast to Business Administration, Economics does not concentrate on a single company, but considers the economy as a whole. Economics tries to find regularities in an economy and derives explanations and recommendations for action, for example regarding the causes of unemployment, the functioning of markets, the effectiveness of development aid or international economic relations.

There are two main areas within Economics: microeconomics and macroeconomics. Microeconomics examines the behaviour and decisions of individuals, households or companies and the markets in which they operate. Its goal is to understand how and why an economic subject makes a certain decision. Unlike microeconomics, macroeconomics works with aggregated values, for example with the total income of all households. It examines the behaviour of an entire economy. Macroeconomics can make use of the results of microeconomics studies and then compile an overall view from several components.

How can social security be guaranteed in an increasingly ageing society? How can a fair distribution of income and wealth be achieved? How does a society deal with increasingly scarce resources? How can the stability of the international financial system be strengthened? All these are questions that economists deal with.

Banking & Finance

Banking & Finance is a sub-discipline within Economic Sciences. It is a subject area at the interface between Economics, Business Administration and Mathematics.

Banking studies the functions and characteristics of financial services institutions such as banks, investors and insurance companies. In terms of content, the focus is on the various types of business in the financial industry,

which include securities transactions, lending transactions, payment transactions and deposit transactions in particular. Relevant legal framework conditions and technological developments are examined in detail.

In line with the understanding in Business Administration, Finance (corporate finance, also referred to as financial management) comprises all the decisions made by companies that have financial consequences. In particular, these include financing decisions, investment decisions, the valuation of companies and the quantification of risks. In line with the understanding in Economics, Finance (also known as Financial Economics) deals with the functioning of financial markets, asset classes, investment instruments, portfolio formation and its optimisation as well as the calculation of securities prices.

Which sources of financing should capital be raised from? Which investment projects should be implemented? Which risks have to be considered for investment projects? How much is the company worth? How can the discrepancy between market value and book value be explained? What influences company value? How are shares and other securities valued? To what extent are financial market turbulences due to psychological factors? These are the questions that Banking & Finance graduates seek to answer.



Economy and Sustainable Development

In the 21st century, humanity is facing huge challenges: climate change, loss of habitat and biodiversity, famines, pandemics, international migration flows, overexploitation of natural resources, global financial market risks – and many more. The economy has a particularly important role to play in responding to such challenges. On the one hand, the economy is a central driver of these problems, and on the other, it has a great leverage effect for finding environmentally-friendly, socially acceptable solutions. As a future specialist or manager in economy, administration or politics with a degree in Economic Sciences, you can make a valuable contribution to overcoming these challenges.

Sustainable Development Goals (SDGs)

In 2015, 193 UN states adopted the "2030 Agenda for Sustainable Development" with 17 Sustainable Development Goals (SDGs). Since 2016, the SDGs have formed the globally applicable framework for national and international efforts to jointly solve the world's major challenges. They bring together the social, economic and environmental dimensions of Sustainable Development and represent a general call to action. The objectives cover issues such as sustainable energy supply, climate change, gender equality, innovation and inequalities within and between countries.

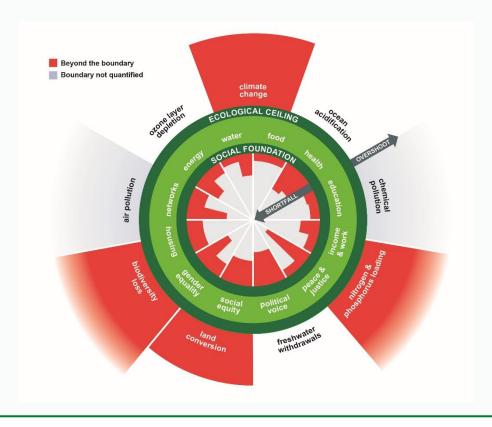
Switzerland is also called upon to implement the goals nationally. To this end, incentives are to be created so that

non-state stakeholders (e.g. companies or research) can make an active contribution to Sustainable Development. For without a targeted structuring of entrepreneurial, regional and macroeconomic transformation processes towards a sustainable economic model, it will not be possible to achieve the SDGs. Consequently, the SDGs will have a significant impact on strategies and measures of governments, companies and organisations in the coming years. This will require specialists and managers in business, administration and politics with the knowledge, skills and the will to promote Sustainable Development in accordance with the SDGs.



Doughnut Economics

<u>Doughnut Economics</u> is a visual framework for Sustainable Development. The doughnut (or lifebuoy) shape represents a safe place for humanity. A place where everyone has access to the twelve social bases of life, such as healthcare provision, education, food security etc., whilst the nine ecological, planetary boundaries (according to Johan Rockström), such as biosphere integrity, climate change and ocean acidification, are not exceeded. According to this framework, the performance of an economy is judged by the extent to which the needs of people are met without exceeding the limits of the earth's resources. The diagram was developed by Oxford economist Kate Raworth.



Transformation of the Economy

Natural resources have limited regenerative capacity and are becoming increasingly scarce. In science and politics, this realisation has triggered intensive debates on resource efficiency, the decarbonisation of the economy, the development of innovative "clean" technologies and a sustainable economic policy. As in many other countries, consumption and production in Switzerland are not sustainable, because if everyone lived like we do, we would need three planets.

A sustainable economy recognises that non-renewable resources are becoming scarce and identifies the timeframe needed for renewable resources to regenerate. More than ever, we need to move towards a sustainable economy that takes into account the conditions and opportunities of Sustainable Development. A transformation is necessary in order to adopt resource-conserving, climate-neutral and socially acceptable products and business models. From now on, new ways of thinking and acting are required that consider the natural limits of the planet, the cohesion of society and the needs of people all over the world – both now and in the future.



As educational institutions for the executives and academic specialists of tomorrow, and as think tanks and promoters of innovation, universities play a central role in this transformation towards a sustainable economy and society. Especially in Economic Sciences, which are extremely important for transformation, the goals of achieving a maximum increase in short-term profits and

accelerating growth unfortunately still dominate in most research and teaching. That has to change. Higher education institutions must provide knowledge, skills and abilities that will enable students to understand and actively address the problems of the 21st century (particularly climate change, overexploitation of natural resources, the risks associated with the global finance industry, poverty and distributional injustice). The demand for graduates with shaping competences in the area of Sustainable Development will continue to increase, and a much broader range of topics is needed in all dimensions of Sustainable Development in all study programmes.



"For us, sustainability means reconciling economic action with responsibility for the environment and society, and is a tradition we live by. We promote the exchange between teaching and practice and expect university graduates to make a contribution to our bank's commitment to sustainability as employees."

- Marit Kruthoff, Head of Sustainability at Zürcher Kantonalbank

Study Programmes Offered

There are around 121 courses at 23 recognised Swiss higher education institutions. Here is an overview of what is on offer in the field of Sustainable Development involving the use of learning methods that promote shaping competences. Find out how much sustainability is involved in each study programme.

Economic Sciences can be studied at all universities and universities of applied sciences in Switzerland. A degree in Economic Sciences usually starts with the basics of both Business Administration and Economics. During your studies, you can then set different priorities depending on your higher education institution. You can choose between specialisations in specific business areas or sectors.

In almost all study programmes you can put together a part of your study programme individually by selecting various elective courses on top of any predetermined specialisations that can or must be chosen. In addition, many higher education institutions offer the opportunity to choose an elective field (minor) outside the Economic Sciences, e.g. in environmental sciences or Sustainable Development.

The range of courses is constantly being adapted by the higher education institutions, and it is worth checking current and further information directly on their websites.

The following information can be found in this study guide:

- Study programme title
- University degree: BA stands for Bachelor of Arts, BSc for Bachelor of Science, MA for Master of Arts and MSc for Master of Science
- Name of higher education institution
- Names of the specialisations which can be chosen as part of the study programme
- Extent to which sustainability issues are addressed on compulsory and optional courses during the study programme
- Use of learning methods that promote shaping competences to relay sustainability issues on compulsory and elective courses

Learning Methods are important

As well as teaching specific content, i.e. specialist knowledge, universities should also pass on practical skills for the future. Good education goes beyond mere factual knowledge; it conveys capacities and values that enable students to think ahead, to plan and act alongside others, or to encourage themselves and others to become active, for example.



These interdisciplinary skills, referred to collectively as 'shaping competences' (Gestaltungskompetenzen), can be effectively promoted through the use of practically-oriented learning methods (e.g. case studies, problem-based learning or service learning). That is why it is important for higher education institutions to make frequent and consistent use of practically-oriented learning methods that promote shaping competences in their teaching – especially in the field of Sustainable Development. The aim is to enable graduates to apply their knowledge in practice – whether in business, administration or research.

Any additional comments

Study Guide for Economic Sciences 2020

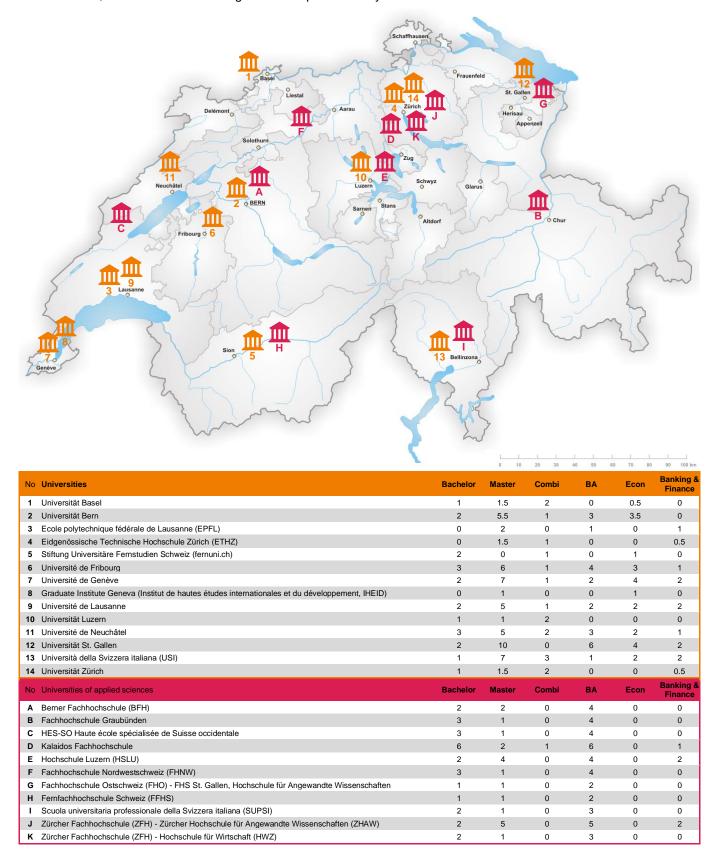
The following is a presentation of all 121 study programmes at Switzerland's 23 higher education institutions. Study programmes are structured based on the following logic: all study programmes at Bachelor level are presented in the first section, and all study programmes at Master's level in the second. In both sections, study programmes at universities are listed first, followed by those at universities of applied sciences. The study programmes are divided into four sub-disciplines: Economic Sciences, Business Administration, Economics and Banking & Finance. The sub-discipline "Economic Sciences" includes content from Business Administration, Economics and Banking & Finance. The order of the courses is based on the alphabetical order of the university names.

Business-oriented degree programmes and minor subjects that pay particular attention to Sustainable Development but are not listed as a degree programme in the study guide are described in green boxes in between (see green boxes with leaf symbol below). The name of the course of study, the qualification achieved and a short description of the study programme are given. The title of each course is linked to the corresponding website.



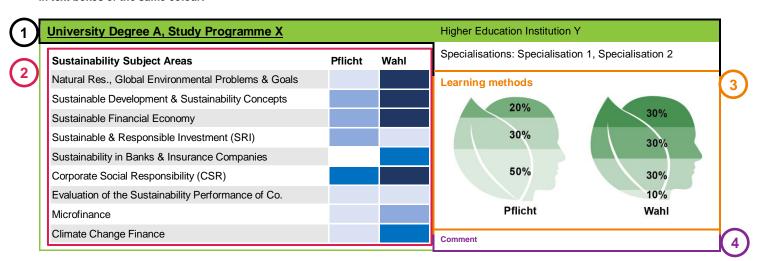
The Swiss higher education landscape

The following map gives an overview of all higher education institutions in Switzerland that offer study programmes in Economic Sciences. The orange symbols represent universities, the red symbols universities of applied sciences. The tables below list the number of Bachelor's and Master's degree programmes in Economic Sciences (combined), Business Administration, Economics and Banking & Finance per university.



Explanation of the presentation of individual study programmes

The example below shows how the entries on the following pages are to be understood. Each coloured rectangle is explained below in text boxes of the same colour.

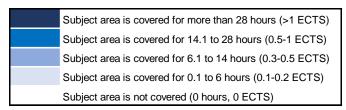


1 University Degree A, Study Programme X

- University degree A is awarded upon successful completion of study programme X.
- In study programme X at university Y, you can choose between the specialisations "specialisation 1" and "specialisation 2".
- The underlined study programme name is linked to the relevant website.

2 Sustainability Subject Areas

• The extent to which sustainability subject areas are addressed on compulsory ("Pflicht") and elective ("Wahl") courses is shaded in blue according to the following scale: the darker the shade of blue, the more extensively the sustainability subject area is dealt with.



- Sustainability subject areas differ depending on the field of study (Economic Sciences, Business Administration, Economics, Banking & Finance).
- The sustainability subject area "Sustainable Development & Sustainability Concepts" (2nd topic) is covered during 0.1 to 6 hours of study (0.1-0.2 ECTS) on compulsory courses ("Pflicht") and during more than 28 hours (>1 ECTS) on elective ("Wahl") courses in study programme X, for example.
- More information on each sustainability subject area can be found in the document <u>"Sustainable Development</u> in Economic Sciences".



Learning methods

- The two infographics indicate a percentage representing the proportion of time spent on learning methods that promote shaping competences on compulsory ("Pflicht") and elective ("Wahl") courses. The learning methods are clustered into four levels.
- The percentages corresponding to each learning method level are shaded in green according to the following scale: the darker the shade of green, the more extensively shaping competences are promoted in the study programme.



percentage of time spent on learning methods of **level 4**: **significant** promotion of shaping competences percentage of time spent on learning methods of **level 3**: **greater** promotion of shaping competences percentage of time spent on learning methods of **level 2**: **some** promotion of shaping competences percentage of time spent on learning methods of **level 1**: **no or little** promotion of shaping competences

25% 25% 25% 25%

- On elective ("Wahl") courses within study programme X, 30 percent of teaching time involves learning methods with extensive promotion of shaping competences (level 4). 30 percent of teaching time is devoted to level 3 learning methods, 30 percent to level 2 learning methods, and 10 percent to learning methods with no or little promotion of shaping competences.
- More information on learning methods and classification can be found in the document <u>"Sustainable Development in Economic Sciences"</u>.
- Not all study programmes have compulsory ("Pflicht") courses or elective ("Wahl") courses.



Comment

In the bottom right-hand corner, you will find additional comments on study programme X, if applicable.

Study Programmes by level, type of university and sub-discipline:

Bachelor's Programmes at Universities

- Economic Sciences
- Business Administration
- Economics

Master's Programmes at Universities

- Economic Sciences
- Business Administration
- Economics
- Banking & Finance

Bachelor's at Universities of Applied Sciences

- Economic Sciences
- Business Administration
- Banking & Finance

Master's at Universities of Applied Sciences

- Business Administration
- Banking & Finance

Bachelor's Programmes at Universities

Bachelor in Economic Sciences (Business Administration and Economics Combined) at Universities

BA in Business and Economics			Universität Basel
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation / Business / Economics
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			40%
Sustainable Value Chain Management			40%
Companies & Human Rights			50%
Marketing, Communication and Sustainability			30%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

BSc en Economie et Management			Stiftung Universitäre Fernstudien Schweiz (fernuni.ch)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Economics & Management
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			No information available
Reactive Corporate Social Responsibility			
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			
Companies & Human Rights			
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			Information on sustainability subjet areas and learning methods is not representative of the entire study programme

BA in Wirtschafts- und Rechtswissenschaftlich	nen Studie	<u>n</u>	Université de Fribourg
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Betriebswirtschaftslehre / Volks- wirtschaftslehre
Natural Res., Global Environmental Problems & Goals			WITSCHARSIETHE
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			80%
Companies & Human Rights			
Marketing, Communication and Sustainability			10%
Sustainable Financial Mgmt			10% 10% Pflicht Wahl
Sustainable Human Resource Management			Their Wall
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

BSc en Économie et Management			Université de Genève
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Economics / Management
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			15%
Sustainability Management & Sustainability Strategy			35%
Sustainable Value Chain Management			40%
Companies & Human Rights			50%
Marketing, Communication and Sustainability			30%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			, , , , , , , , , , , , , , , , , , , ,
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

BA in Wirtschaftswissenschaften

Jniversität Luzern

This study programme did not take part in the survey.

BSc en sciences économiques			Université de Neuchâtel
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Economie / Management
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			40% 40%
Companies & Human Rights			40%
Marketing, Communication and Sustainability			20%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

BA in Scienze Economiche			Università della Svizzera italiana (USI)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Economics / Management / Finance / Quantitative Methods
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			5%
Reactive Corporate Social Responsibility			5% 20% 20%
Sustainability Management & Sustainability Strategy			25% 25%
Sustainable Value Chain Management			20,0
Companies & Human Rights			50%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

BA in Wirtschaftswissenschaften			Universität Zürich
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Betriebswirtschaftslehre / Volkswirtschaftslehre / Banking & Finance
Natural Res., Global Environmental Problems & Goals			Sonatorine / Banking & Finance
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			30%
Companies & Human Rights			50%
Marketing, Communication and Sustainability			10%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			



Bachelor in Business Administration at Universities

BSc in Betriebswirtschaftslehre			Universität Bern
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			35%
Sustainability Management & Sustainability Strategy			35%
Sustainable Value Chain Management			20%
Companies & Human Rights			65%
Marketing, Communication and Sustainability			40%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BA in Betriebswirtschaftslehre			Université de Fribourg
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			15%
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			80%
Companies & Human Rights			
Marketing, Communication and Sustainability			5%
Sustainable Financial Mgmt			5% 10% Pflicht Wahl
Sustainable Human Resource Management			T HIGH
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc en Management	Université de Lausanne	
This study programme did not take part in the survey.		

Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			
Companies & Human Rights			40%
Marketing, Communication and Sustainability			20%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			THORE Wall
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BA in Betriebswirtschaftslehre			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: ACA (Acc, Contr. Auditing) / Finance / Leadership & HRM / Marketing / International Mgmt. / Oper-
Natural Res., Global Environmental Problems & Goals			ations- & Innovation Management / Strategic Management /
Sustainable Development & Sustainability Concepts			Entrepreneurial Informatics
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			5%
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			
Companies & Human Rights			70%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			5%
Sustainable Human Resource Management			Pflicht Wahl
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

"I would advise prospective students to take a close look at the topic of Sustainable Development when choosing their course of study. In my case, I was lucky to be able to take advantage of the wide range of associations at the university to promote Sustainable Development at StudentImpact. I'm not sure whether I would have enjoyed my studies as much without my involvement in the student association. Make sure you enquire in advance about what is on offer on the course, so that you are 100 percent sure that you are making the right decision."



something that should be addressed and openly discussed. Students have an important voice, both at the university itself and in society. We must demand new subjects that are important to us, and try to drive them forward. Our society must change. We are the new generation that will make the decisions in the future, and Sustainable Development is important to us."

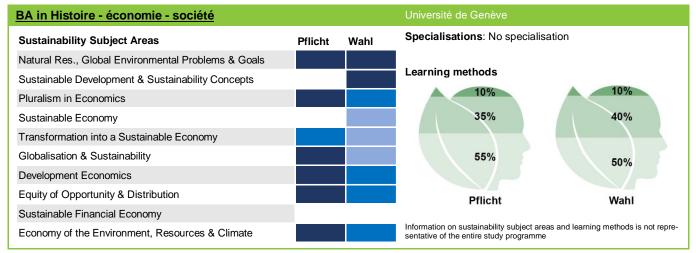
Bachelor in Economics at Universities

BSc in Volkswirtschaftslehre			Universität Bern
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			40%
Transformation into a Sustainable Economy			50%
Globalisation & Sustainability			
Development Economics			60%
Equity of Opportunity & Distribution			
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			

BSc in Economics			Stiftung Universitäre Fernstudien Schweiz (fernuni.ch)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			Learning methods
Sustainable Development & Sustainability Concepts			
Pluralism in Economics			50%
Sustainable Economy			0%
Transformation into a Sustainable Economy			
Globalisation & Sustainability			50%
Development Economics			
Equity of Opportunity & Distribution			Pflicht Wahl
Sustainable Financial Economy			Information on sustainability subject areas and learning methods is not rep
Economy of the Environment, Resources & Climate			sentative of the entire study programme; compulsory courses, no elective courses

BA in Volkswirtschaftslehre			Université de Fribourg
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			10%
Transformation into a Sustainable Economy			
Globalisation & Sustainability			85%
Development Economics			
Equity of Opportunity & Distribution			100/
Sustainable Financial Economy			5% 10% Pflicht Wahl
Economy of the Environment, Resources & Climate			Their Wall

Study Guide for Economic Sciences 2020



BSc en Économie politique	Université de Lausanne
This study programme did not take part in the survey.	

BSc en économie et sport			Université de Neuchâtel
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			10%
Sustainable Economy			30%
Transformation into a Sustainable Economy			
Globalisation & Sustainability			40%
Development Economics			200
Equity of Opportunity & Distribution			20%
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			

BA in Volkswirtschaftslehre			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			25%
Transformation into a Sustainable Economy			30%
Globalisation & Sustainability			
Development Economics			75% 60%
Equity of Opportunity & Distribution			
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			

Bachelor's Programmes at Universities of Applied Sciences

Bachelor in Economic Sciences (Business Administration and Economics Combined) at Universities of Applied Sciences

BSc in Umweltökonomie & -management			Kalaidos Fachhochschule
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			25%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			
Companies & Human Rights			25%
Marketing, Communication and Sustainability			25% 25%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			



Bachelor in Business Administration at Universities of Applied Sciences

BSc in Betriebsökonomie			Berner Fachhochschule (BFH)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Accounting & Controlling / Banking & Finance / Digital Business Management / Digital Government
Natural Res., Global Environmental Problems & Goals			/ HRM / Innovation & Entrepreneurship / Sustainable Busi-
Sustainable Development & Sustainability Concepts			ness / Global Management / Marketing & Corporate Com- munication
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			Learning methods
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			50%
Companies & Human Rights		30%	30%
Marketing, Communication and Sustainability			20%
Sustainable Financial Mgmt			30%
Sustainable Human Resource Management			20%
Innovation Mgmt, Digitalisation & Sust. Development			Pflicht Wahl
Sustainable Consumption			

BSc in International Business Administration			Berner Fachhochschule (BFH)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Accounting & Controlling / Banking & Finance / Digital Business Management / Digital Government
Natural Res., Global Environmental Problems & Goals			/ HRM / Innovation & Entrepreneurship / Sustainable Busi-
Sustainable Development & Sustainability Concepts			ness / Global Management / Marketing & Corporate Communication
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			40%
Companies & Human Rights			40%
Marketing, Communication and Sustainability			40%
Sustainable Financial Mgmt			40%
Sustainable Human Resource Management			10%
Innovation Mgmt, Digitalisation & Sust. Development			Pflicht Wahl
Sustainable Consumption			

BSc in Betriebsökonomie			Fachhochschule Graubünden
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Accounting & Finance / Banking (CFA: Level 1) / Entrepreneurship & Corporate Responsibility
Natural Res., Global Environmental Problems & Goals			Leadership & Change / Smart Marketing / Management in
Sustainable Development & Sustainability Concepts			Sport
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			A (111)
Sustainability Management & Sustainability Strategy			15%
Sustainable Value Chain Management			25%
Companies & Human Rights			25%
Marketing, Communication and Sustainability			35%
Sustainable Financial Mgmt			35% 10%
Sustainable Human Resource Management			Pflicht Wahl
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

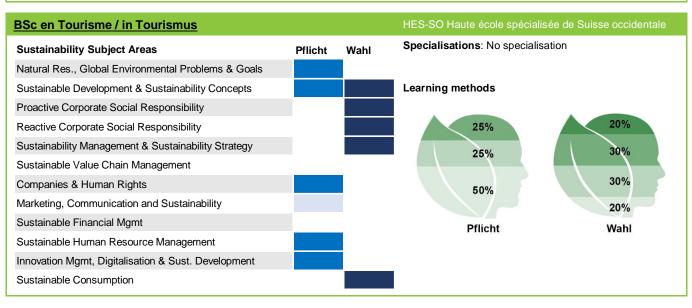
BSc in Tourismus			Fachhochschule Graubünden
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: eCommerce & Sales in Tourism / Marketing & Product Development in Tourism / Leadership / Event
Natural Res., Global Environmental Problems & Goals			Communication / Sustainable Tourism & International
Sustainable Development & Sustainability Concepts			Development
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			
Companies & Human Rights			50%
Marketing, Communication and Sustainability			20%
Sustainable Financial Mgmt			20% 10% 10%
Sustainable Human Resource Management			Pflicht Wahl
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc in Sportmanagement			Fachhochschule Graubünden
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			25% 25%
Companies & Human Rights			
Marketing, Communication and Sustainability			35% 25% 10%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Banque & Finance / Responsabilité so- ciétale & Performance durable / Finance & Gouvernance
Natural Res., Global Environmental Problems & Goals			d'entreprise / Marketing 360 / Economie 4.0 / Managemen
Sustainable Development & Sustainability Concepts			territorial / Finance & négoce de matières premières / Res sources humaines / Défis du Management à l'ère de la dic
Proactive Corporate Social Responsibility			talisation
Reactive Corporate Social Responsibility			Learning methods
Sustainability Management & Sustainability Strategy			10%
Sustainable Value Chain Management			
Companies & Human Rights			45%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			45% 40%
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			Pflicht Wahl
Sustainable Consumption			



BSc in International Business Management			HES-SO Haute école spécialisée de Suisse occidentale
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			30% 45%
Sustainable Value Chain Management			
Companies & Human Rights			50%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			10% 5% Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			



BSc in Business Administration			Kalaidos Fachhochschule
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: General Management / Wirtschaftspsy- chologie / Entrepreneurship & Start-Ups / Strategic HRM /
Natural Res., Global Environmental Problems & Goals			Business Information Technology / Digital Supply Chain
Sustainable Development & Sustainability Concepts			Management / Health Care Management / Accounting & Controlling / Internationales Management / Banking & Fi-
Proactive Corporate Social Responsibility			nance / Marketing & Business Communications / Umwelt-
Reactive Corporate Social Responsibility			management - Eco Economics / Unternehmensführung KMU / Treuhand & Unternehmensberatung
Sustainability Management & Sustainability Strategy			Learning methods
Sustainable Value Chain Management			5%
Companies & Human Rights			15%
Marketing, Communication and Sustainability			30%
Sustainable Financial Mgmt			50%
Sustainable Human Resource Management			50%
Innovation Mgmt, Digitalisation & Sust. Development			30%
Sustainable Consumption			Pflicht Wahl

BSc in Business Communication			Kalaidos Fachhochschule
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Management / Design / Wirtschaftspsy- chologie
Natural Res., Global Environmental Problems & Goals			chologic
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			25%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			
Companies & Human Rights			25%
Marketing, Communication and Sustainability			25%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			25%
Sustainability Management & Sustainability Strategy			25% 25%
Sustainable Value Chain Management			
Companies & Human Rights			25%
Marketing, Communication and Sustainability			25% 25%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc in Wirtschaftspsychologie			Kalaidos Fachhochschule
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			25% 25%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			
Companies & Human Rights			25%
Marketing, Communication and Sustainability			25%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc in Betriebsökonomie			Hochschule Luzern (HSLU)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Controlling & Accounting / Finance &
Natural Res., Global Environmental Problems & Goals			Banking / Human Resource Management / Immobilien / Kommunikation / Management & Law / Marketing / Mobilitä
Sustainable Development & Sustainability Concepts			/ Public & Nonprofit Management / Tourismus / Value Network Management
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			Learning methods
Sustainability Management & Sustainability Strategy			5%
Sustainable Value Chain Management			25%
Companies & Human Rights			45%
Marketing, Communication and Sustainability			45%
Sustainable Financial Mgmt			20%
Sustainable Human Resource Management			25%
Innovation Mgmt, Digitalisation & Sust. Development			Pflicht Wahl
Sustainable Consumption			

BSc in International Business Administration			Hochschule Luzern (HSLU)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Accounting, Finance & Banking / International Management & Economics / Tourism & Hospitality
Natural Res., Global Environmental Problems & Goals			Management
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			5% 15%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			45%
Companies & Human Rights			
Marketing, Communication and Sustainability			25%
Sustainable Financial Mgmt			5% Pflicht Wahl
Sustainable Human Resource Management			FINCIL Wall
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc in International Business Management			Fachhochschule Nordwestschweiz (FHNW)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Interkulturelle Kompetenz / Wirtschafts-kommunikation / Sprachen
Natural Res., Global Environmental Problems & Goals			Kommunikation / Sprachen
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			60%
Sustainable Value Chain Management			30%
Companies & Human Rights			30%
Marketing, Communication and Sustainability			30%
Sustainable Financial Mgmt			10% Pflicht Wahl
Sustainable Human Resource Management			· · · · · · · · · · · · · · · · · · ·
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc in Betriebsökonomie			Fachhochschule Nordwestschweiz (FHNW)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Marketing / International Financial Management / International HBM / Robbing & Finance / International
Natural Res., Global Environmental Problems & Goals			agement/ International HRM / Banking & Finance / International Business in Asia / Economic Psychology / Compli-
Sustainable Development & Sustainability Concepts			ance Management / Digital Business & Value Chain / HRM / Entrepreneurship / International Entrepreneurship / Un-
Proactive Corporate Social Responsibility			ternehmenskommunikation / Service Marketing / Treuhand
Reactive Corporate Social Responsibility			& Consulting / Finanzmanagement & Accounting / Finanzmanagement & Controlling
Sustainability Management & Sustainability Strategy			Learning methods
Sustainable Value Chain Management			10%
Companies & Human Rights			30%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			30%
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			30%
Sustainable Consumption			Pflicht Wahl

Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Marketing / International Financial Management/ International HRM / Banking & Finance / International
Natural Res., Global Environmental Problems & Goals			tional Business in Asia / Economic Psychology / Compli-
Sustainable Development & Sustainability Concepts			ance Management / Digital Business & Value Chain / HRI / Entrepreneurship / International Entrepreneurship / Un-
Proactive Corporate Social Responsibility			ternehmenskommunikation / Service Marketing / Treuhan
Reactive Corporate Social Responsibility			& Consulting / Finanzmanagement & Accounting / Finanzmanagement & Controlling
Sustainability Management & Sustainability Strategy			Learning methods
Sustainable Value Chain Management			10%
Companies & Human Rights			30%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			30%
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			30%
Sustainable Consumption			Pflicht Wahl

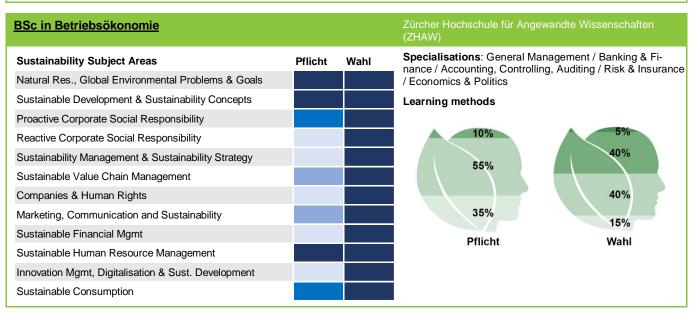
BSc in Business Administration Specialisations: Strategisches Unternehmertum / Marke-**Sustainability Subject Areas** Pflicht Wahl ting & Kommunikation / HR & Organisationsentwicklung / Natural Res., Global Environmental Problems & Goals Rechnungswesen & Controlling / Banking & Finance / International Strategic Management / International Organisatio-Sustainable Development & Sustainability Concepts nal Development Proactive Corporate Social Responsibility Learning methods Reactive Corporate Social Responsibility Sustainability Management & Sustainability Strategy 10% Sustainable Value Chain Management 40% Companies & Human Rights Marketing, Communication and Sustainability 40% 40% Sustainable Financial Mgmt Sustainable Human Resource Management **Pflicht** Wahl Innovation Mgmt, Digitalisation & Sust. Development Sustainable Consumption

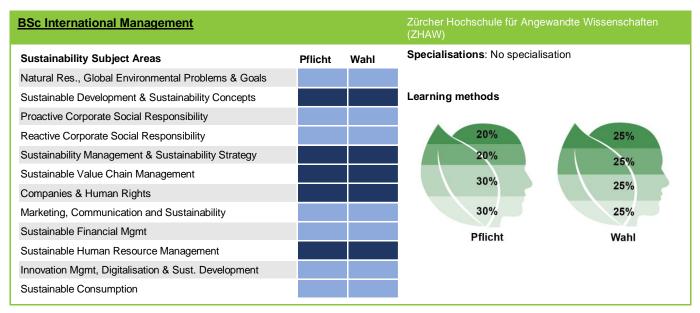
BSc in Betriebsökonomie			Fernfachhochschule Schweiz (FFHS)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Acconting, Controlling & Taxation / Finance & Banking / HRM / General Management / Marketing
Natural Res., Global Environmental Problems & Goals			& Communications
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			No information available
Reactive Corporate Social Responsibility			
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			
Companies & Human Rights			
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			



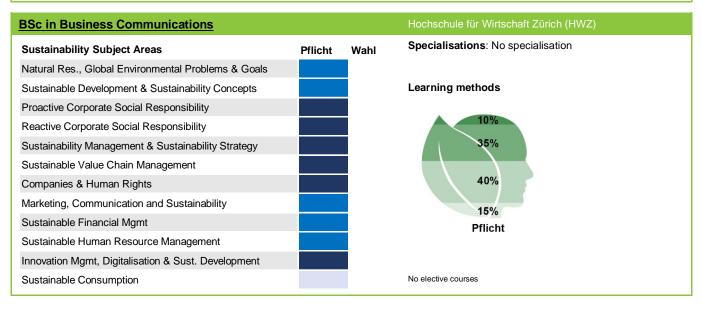
BSc Economia aziendale			Scuola universitaria professionale della Svizzera italiana (SUPSI)
Sustainability Subject Areas Pflicht Wahl		Specialisations: Banking & Finance / Accounting & Controlling / Marketing	
Natural Res., Global Environmental Problems & Goals			troiling / Marketing
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			15% 20%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			30% 35%
Companies & Human Rights			35%
Marketing, Communication and Sustainability			30% 25%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

BSc in Leisure Management			Scuola universitaria professionale della Svizzera italiana (SUPSI)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20% 25%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management	ole Value Chain Management		50%
Companies & Human Rights			25%
Marketing, Communication and Sustainability			20% 10%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			





BSc in Betriebsökonomie			Hochschule für Wirtschaft Zürich (HWZ)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: International Business / Digital Business & Al Management / Banking & Finance
Natural Res., Global Environmental Problems & Goals			& Al Management / Banking & Finance
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			25%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			70%
Companies & Human Rights			25%
Marketing, Communication and Sustainability			20%
Sustainable Financial Mgmt			10% Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			



Bachelor in Banking & Finance at Universities of Applied Sciences

BSc in Banking und Finance			Kalaidos Fachhochschule	
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation	
Natural Res., Global Environmental Problems & Goals				
Sustainable Development & Sustainability Concepts			Learning methods	
Sustainable Financial Economy			25%	
Sustainable & Responsible Investment (SRI)			50%	
Sustainability in Banks & Insurance Companies			50%	
Corporate Social Responsibility (CSR)			30%	
Evaluation of the Sustainability Performance of Co.			25%	
Microfinance				
Climate Change Finance			Pflicht Wahl	



Master's Programmes at Universities

Master in Economic Sciences (Business Administration and Economics Combined) at Universities

MSc in Business and Economics			Universität Basel
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation / Finance, Controlling & Banking / International Trade, Growth & the Environ-
Natural Res., Global Environmental Problems & Goals			ment / Labour Economics, HR & Organization / Marketing
Sustainable Development & Sustainability Concepts			& Strategic Management / Markets & Public Policy / Monetary Economics & Financial Markets / Quantitative Methods
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			Learning methods
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			30%
Companies & Human Rights			30%
Marketing, Communication and Sustainability			447
Sustainable Financial Mgmt			40%
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			Pflicht Wahl
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

MSc in Sustainable Development Universität Basel

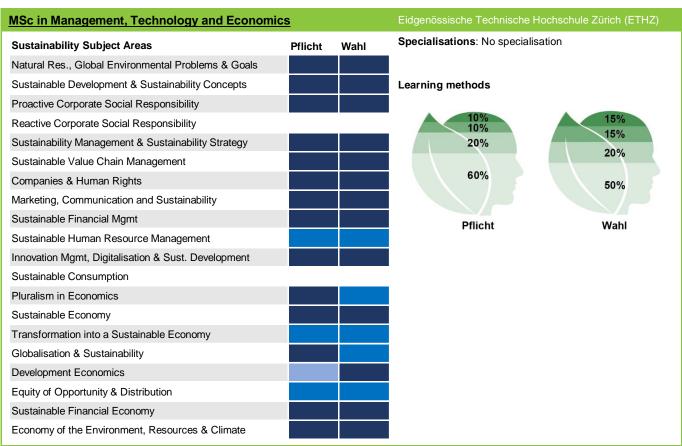
Contributing to sustainable development is a contemporary challenge that must be approached in an interdisciplinary manner. Thus, in addition to specific disciplinary competences, the master's program draws on concerns of sustainability that are generated by the natural, social and economic sciences. Methodological aspects of the curriculum include the analytical and integrative skills and knowledge necessary to work on complex questions relevant to sustainability, together with reflexive skills and proficiency in dealing with a broad range of instruments.



MA in Changing Societies Universität Basel

Societal issues and problems are highly complex, and shaped by a multitude of influences and developments. Accordingly, their study must involve a broad range of perspectives, with research based on diverse theories and employing methodological approaches from various disciplines. This is precisely what the Master's Degree in Changing Societies at the University of Basel offers. Societal change is approached through the key topics of migration, conflict, and resources, examined through the lenses of anthropology, political science, and sociology. Students benefit from the advantages of an interdisciplinary social sciences program with mandatory methodological training.

MSc in Business and Economics			Universität Bern	
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation	
Natural Res., Global Environmental Problems & Goals				
Sustainable Development & Sustainability Concepts			Learning methods	
Proactive Corporate Social Responsibility				
Reactive Corporate Social Responsibility				10%
Sustainability Management & Sustainability Strategy				50%
Sustainable Value Chain Management				
Companies & Human Rights				40%
Marketing, Communication and Sustainability				40 70
Sustainable Financial Mgmt				Wahl
Sustainable Human Resource Management				
Innovation Mgmt, Digitalisation & Sust. Development				
Sustainable Consumption				
Pluralism in Economics				
Sustainable Economy				
Transformation into a Sustainable Economy				
Globalisation & Sustainability				
Development Economics				
Equity of Opportunity & Distribution				
Sustainable Financial Economy				
Economy of the Environment, Resources & Climate			No compulsory courses, but elective courses	



Study Guide for Economic Sciences 2020

MA in Wirtschaftswissenschaften

This study programme did not take part in the survey.

Mlaw en Droit et Economie			Université de Lausanne	
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specia	lisation
Natural Res., Global Environmental Problems & Goals				
Sustainable Development & Sustainability Concepts			Learning methods	
Proactive Corporate Social Responsibility				
Reactive Corporate Social Responsibility			10% 15%	10%
Sustainability Management & Sustainability Strategy			10%	20%
Sustainable Value Chain Management			75%	70%
Companies & Human Rights			1570	7070
Marketing, Communication and Sustainability				
Sustainable Financial Mgmt			Pflicht	Wahl
Sustainable Human Resource Management				
Innovation Mgmt, Digitalisation & Sust. Development				
Sustainable Consumption				
Pluralism in Economics				
Sustainable Economy				
Transformation into a Sustainable Economy				
Globalisation & Sustainability				
Development Economics				
Equity of Opportunity & Distribution				
Sustainable Financial Economy				
Economy of the Environment, Resources & Climate				

MSc en développement international des affaires			Université de Neuchâtel	
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: International Business Development / Business Analytics	
Natural Res., Global Environmental Problems & Goals			Business Analytics	
Sustainable Development & Sustainability Concepts			Learning methods	
Proactive Corporate Social Responsibility				
Reactive Corporate Social Responsibility			30%	
Sustainability Management & Sustainability Strategy				
Sustainable Value Chain Management			25%	
Companies & Human Rights			20%	
Marketing, Communication and Sustainability			25%	
Sustainable Financial Mgmt			Pflicht Wahl	
Sustainable Human Resource Management				
Innovation Mgmt, Digitalisation & Sust. Development				
Sustainable Consumption				
Pluralism in Economics				
Sustainable Economy				
Transformation into a Sustainable Economy				
Globalisation & Sustainability				
Development Economics				
Equity of Opportunity & Distribution				
Sustainable Financial Economy				
Economy of the Environment, Resources & Climate				

MSc in Marketing and Transformative Economy			Università della Svizzera italiana (USI)
Sustainability Subject Areas	Pflicht Wahl	Wahl	Specialisations: Customer experience & Value / Visual Material Culture / Corporate Social Responsibility & the
Natural Res., Global Environmental Problems & Goals			Common Good / Crossmedia, Transmedia & Multimoda
Sustainable Development & Sustainability Concepts			Communication
Proactive Corporate Social Responsibility			Learning methods
Reactive Corporate Social Responsibility			15%
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			25%
Companies & Human Rights			20%
Marketing, Communication and Sustainability			40%
Sustainable Financial Mgmt			30%
Sustainable Human Resource Management			Pflicht Wahl
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

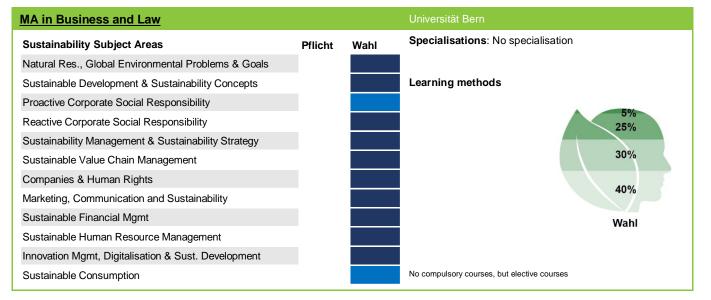
MSc in International Tourism			Università della Svizzera italiana (USI)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Sustainable Management, eTourism
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			50%
Sustainable Value Chain Management			
Companies & Human Rights			25%
Marketing, Communication and Sustainability			15%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			
Pluralism in Economics			
Sustainable Economy			
Transformation into a Sustainable Economy			
Globalisation & Sustainability			
Development Economics			
Equity of Opportunity & Distribution			
Sustainable Financial Economy			
Economy of the Environment, Resources & Climate			

MA Wirtschaftswissenschaften Universität Zürich Specialisations: Economics / Business Administration / **Sustainability Subject Areas** Pflicht Wahl Banking & Finance / Management & Economics Natural Res., Global Environmental Problems & Goals Sustainable Development & Sustainability Concepts Learning methods Proactive Corporate Social Responsibility 5% 10% Reactive Corporate Social Responsibility Sustainability Management & Sustainability Strategy 50% Sustainable Value Chain Management Companies & Human Rights 35% Marketing, Communication and Sustainability Sustainable Financial Mgmt Wahl Sustainable Human Resource Management Innovation Mgmt, Digitalisation & Sust. Development Sustainable Consumption Pluralism in Economics Sustainable Economy Transformation into a Sustainable Economy Globalisation & Sustainability **Development Economics** Equity of Opportunity & Distribution Sustainable Financial Economy Economy of the Environment, Resources & Climate Each specialisation has its own compulsory courses



Master in Business Administration at Universities

MSc in Business Administration			Universität Bern
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Corporate Finance / Financial Management / Accounting, Control & Finance / Accounting and
Natural Res., Global Environmental Problems & Goals			Control / Management / Marketing / Wirtschaftsinformatik
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			5%
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management		50%	
Companies & Human Rights			
Marketing, Communication and Sustainability			20%
Sustainable Financial Mgmt			Wahl
Sustainable Human Resource Management			VVaiii
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			No compulsory courses, but elective courses



Minor Nachhaltige Entwicklung Universität Bern

Der Minor auf Bachelor- und Master-Level vermittelt forschungs- und anwendungsorientiert inhaltliche und methodische Kompetenzen, welche Sie befähigen, Fragen Nachhaltiger Entwicklung inter- und transdisziplinär zu bearbeiten und dabei das eigene disziplinäre Wissen und Können fruchtbar einzubringen. Sie beschäftigen sich mit globalen gesellschaftlichen Herausforderungen Nachhaltiger Entwicklung, diesbezüglichem Stand und Perspektiven der Forschung wie auch mit inter- und transdisziplinären Theorien und Transformationsansätzen Nachhaltiger Entwicklung.



Nebenprogramme Umweltwissenschaften Universität Freiburg

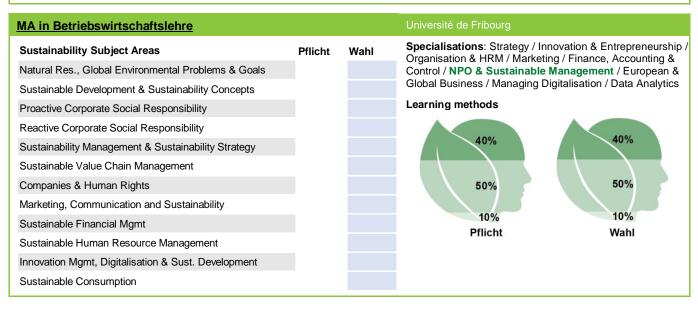
Die Bachelor und Master-Nebenprogramme Umweltwissenschaft, Umweltrecht und Umweltpraxis in Umweltwissenschaften ergänzen die im Hauptstudium erworbenen Kompetenzen durch Spezialwissen in den Umweltwissenschaften und Umweltgeisteswissenschaften mit einem speziellen Fokus auf die Umweltethik. Der Fokus liegt dabei auf der Lösung von Governance-Herausforderungen in den Bereichen Umwelt, Nachhaltigkeit und Klimawandel.

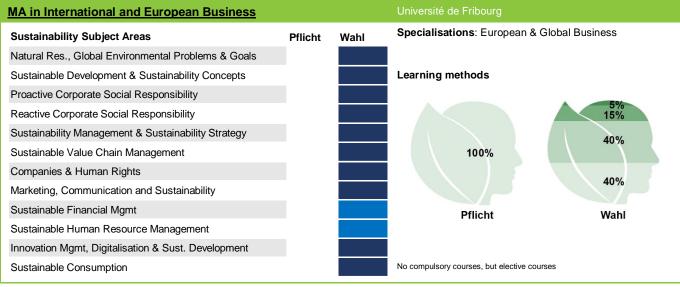


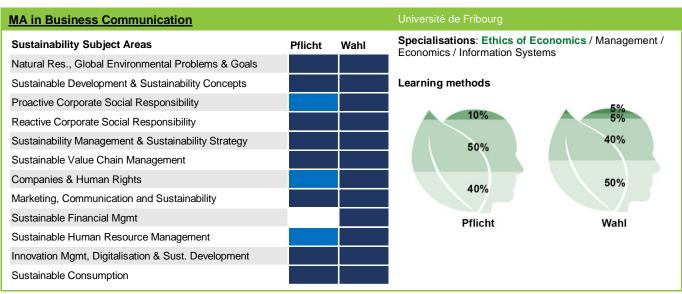
MSc in Management, Technology and Entrepreneurship

Ecole polytechnique fédérale de Lausanne (EPFL)

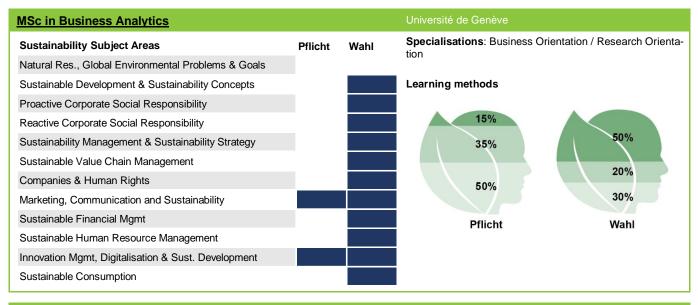
This study programme did not take part in the survey.



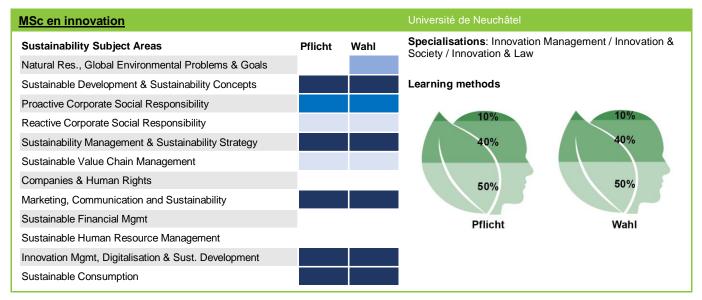




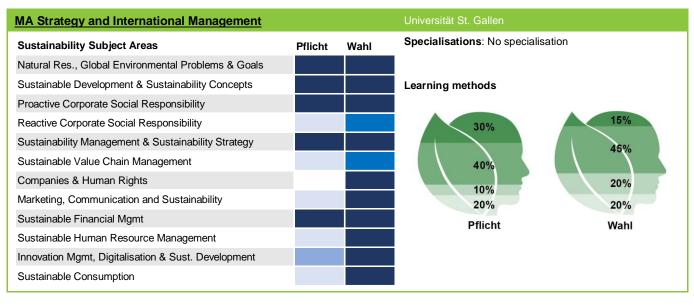
MSc in Management			Université de Genève
Sustainability Subject Areas	Pflicht Wahl		Specialisations: Strategic & International Management / Quantitative Marketing
Natural Res., Global Environmental Problems & Goals			Quantitative manoting
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			100%
Companies & Human Rights			
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			



MSc in Management			Université de Lausanne
Sustainability Subject Areas	Pflicht	Wahl	Specialisations : Business Analytics / Strategy, Organization & Leadership / Marketing / Behaviour, Economics and
Natural Res., Global Environmental Problems & Goals			Evolution Business
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			No information available
Reactive Corporate Social Responsibility			
Sustainability Management & Sustainability Strategy			
Sustainable Value Chain Management			
Companies & Human Rights			
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			



MSc in General Management			Université de Neuchâtel
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			25%
Sustainable Value Chain Management			20%
Companies & Human Rights			25%
Marketing, Communication and Sustainability			30%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			



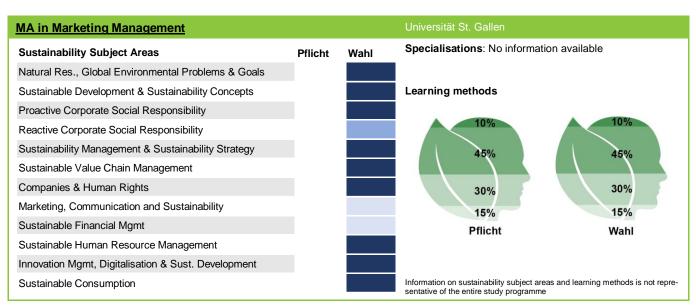
Certificate on Managing Climate Solutions Universität St. Gallen

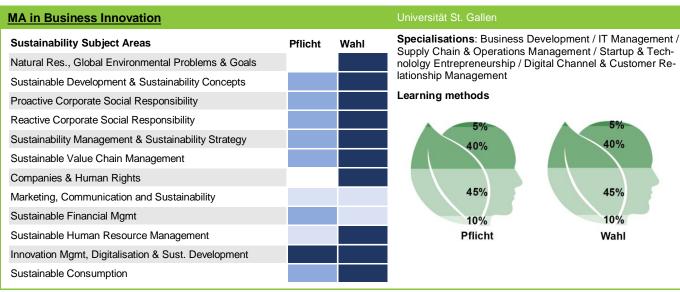
The certificate programme addresses one of the biggest societal challenges of our time. Climate change is now widely acknowledged, but how can it be successfully tackled? This is the key question to be answered by future leaders in business and society. Through the additional qualification, students will complement their core Master's programme with dedicated courses enabling them to understand the magnitude of the challenge, to explore the range of possible solutions, to craft behaviourally in-formed strategies, and to shape a positive future.



Im Minor Umweltwissenschaften beschäftigen Sie sich mit den Lebensgrundlagen und den Wechselwirkungen von Menschen, Tieren, Pflanzen und Mikroorganismen. Als Studierende lernen Sie gegenwärtige Umweltprobleme wie beispielsweise Klimaerwärmung, Biodiversitätsrückgang, Qualitätsverlust bei Böden und Gewässern ganzheitlich zu betrachten und zu analysieren. In der Lehre und der Forschung werden zentrale Themen der Umweltwissenschaften exemplarisch herausgegriffen und mit Methoden aus Natur-, Sozial- und Geisteswissenschaften bearbeitet.







MA in Management, Organisation und Kultur			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Strategische Gesamtführung & Unternehmertum / Change Management & Organisationsentwicklung
Natural Res., Global Environmental Problems & Goals			/ Kommunikation, Medien & Kulturgestaltung
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			45% 25%
Companies & Human Rights			
Marketing, Communication and Sustainability			35% 40%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			T HIGH
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

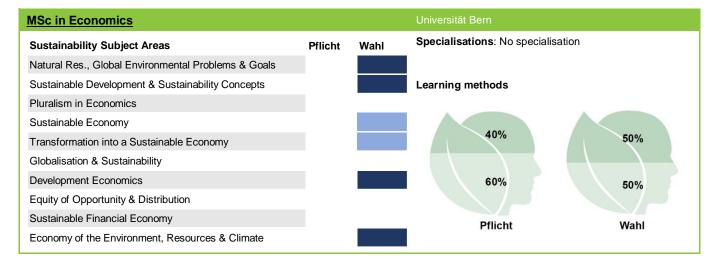
MA in Unternehmensführung			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Sustainability / Entrepreneurship / Corporate Development / Leadership
Natural Res., Global Environmental Problems & Goals			porate Development / Leadership
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			45%
Sustainable Value Chain Management			
Companies & Human Rights			45%
Marketing, Communication and Sustainability			15%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

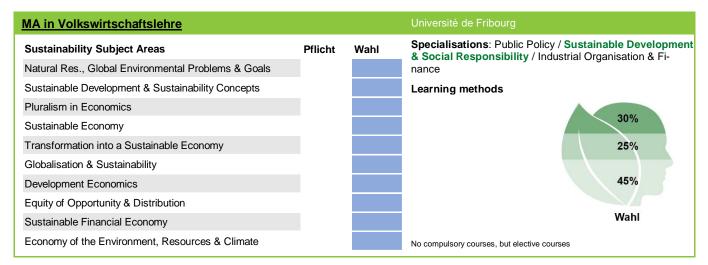
MSc in Management			Università della Svizzera italian	a (USI)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Strategy & Er tion & HRM & Sustainable Ma	
Natural Res., Global Environmental Problems & Goals			LIOH & FIRM & SUSTAINABLE MA	magement
Sustainable Development & Sustainability Concepts			Learning methods	
Proactive Corporate Social Responsibility				
Reactive Corporate Social Responsibility		_	20%	20%
Sustainability Management & Sustainability Strategy				
Sustainable Value Chain Management			80%	80%
Companies & Human Rights		•		
Marketing, Communication and Sustainability				
Sustainable Financial Mgmt			Pflicht	Wahl
Sustainable Human Resource Management			i mont	
Innovation Mgmt, Digitalisation & Sust. Development				
Sustainable Consumption				

Master in Economics at Universities

Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			5% 25% 25%
Transformation into a Sustainable Economy			100
Globalisation & Sustainability			500/
Development Economics			60%
Equity of Opportunity & Distribution			10%
Sustainable Financial Economy			10% 10% Pflicht Wahl
Economy of the Environment, Resources & Climate			

MSc Applied Economic Analysis			Universität Bern
Sustainability Subject Areas Pflicht Wahl		Specialisations: No Specialization / Regional Economic Development / Trade & International Development	
Natural Res., Global Environmental Problems & Goals			Development / Trade & International Development
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			5% 25%
Transformation into a Sustainable Economy			15%
Globalisation & Sustainability			1376
Development Economics			55% 60%
Equity of Opportunity & Distribution			
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			





MA in Data Analytics & Economics			Université de Fribourg
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			10%
Transformation into a Sustainable Economy			30%
Globalisation & Sustainability			
Development Economics			60%
Equity of Opportunity & Distribution			
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			

MSc Environmental Sciences and Humanities Universität Freiburg

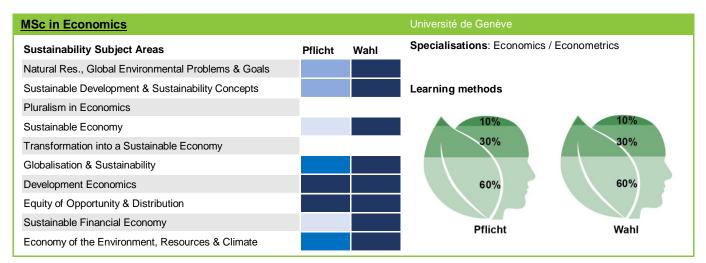
The Master's program in Environmental Sciences and Humanities educates a new generation of environmental scientists with a special competence in environmental humanities and ethics for resolving governance challenges in the fields of the environment, sustainability and climate change. The unique competences acquired in this master are integrative and comprehensive knowledge on how to analyse environmental conflicts and to propose ethically sound solutions to environmental conflicts.

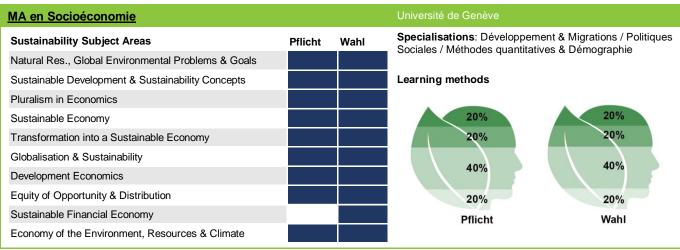


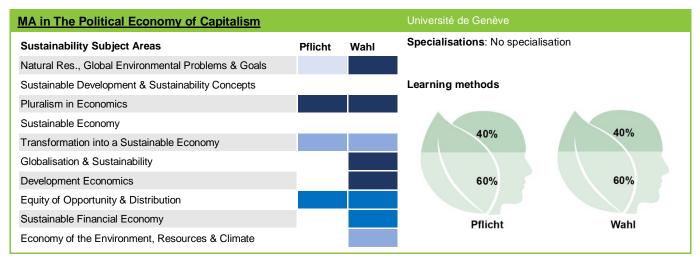
<u>Unité de l'éthique et l'économie politique</u> Université de Fribourg

La formation interdisciplinaire mise en place conjointement par l'Institut interdisciplinaire d'éthique et des droits de l'homme et le Département d'économie politique est unique sur ce sujet en Suisse. Elle propose aux étudiantes et étudiants de Master des éléments de réflexion et les méthodes nécessaires à une approche concrète des questions éthiques dans deux domaines: la gouvernance (privée et publique) et le développement durable.









MA in International Economics Graduate Institute Geneva (Institut de hautes études internationales et du développement, IHEID) This study programme did not take part in the survey.

MA in Standardization, Social Regulation and Sustainable Development / Université de Genève

The goal of the Master in "Standardization, Social Regulation and Sustainable Development" is to combine in a single curriculum three thematic pillars: standardization, sustainable development and social regulation. This is achieved through a partnership between the University of Geneva and the International Organization for Standardization (ISO). It also implies the collaboration with several partners coming from external organizations.



The Master's degree stems from a partnership between the University of Geneva (UNIGE) and organizations from International Geneva in the framework of the implementation of the Agenda 2030 and the SDGs. It aims to train students to analyse problems and identify innovative solutions in terms of the governance of sustainability. The Master's degree comprises a high proportion of hands on teaching courses (project workshops), but also fundamental courses on sustainable development in all its dimensions (social, economic, and environmental).



MA in Development Studies The Graduate Institute Geneva

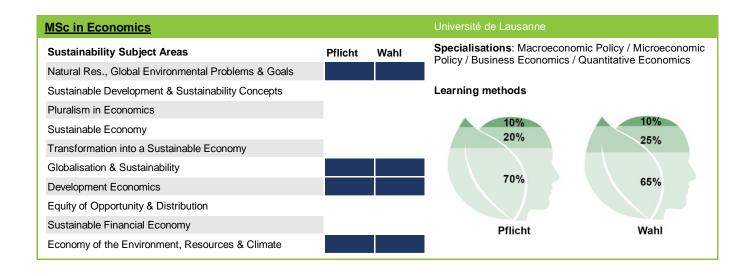
The Master in Development Studies is an intensive two-year study programme that offers an interdisciplinary approach to development. This programme provides students with a sound understanding of the local and global processes that define the politics and practices of international development. The Master offers three specialisation tracks: Mobilities, Spaces & Cities; Power, Conflict & Development and Environment, Resources & Sustainability.

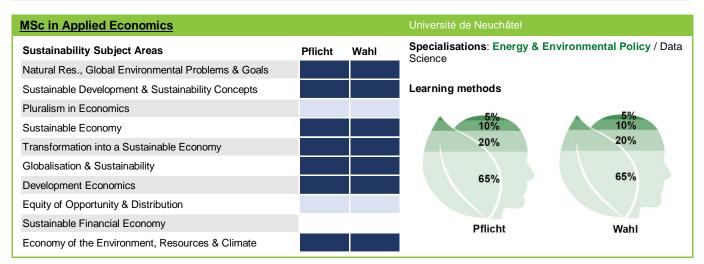


MA en fondements et pratiques de la durabilité Université de Lausanne

Le Master a pour objectif de former les futurs acteurs aptes à conduire et accompagner la transition de nos sociétés vers des modalités écologiquement et socialement durables. Il vise à transmettre les outils d'analyse et de réflexion ainsi que les savoir-faire nécessaires pour articuler les principes théoriques à des pratiques innovantes, capables de répondre aux défis de la transition écologique. Le Master en fondements et pratiques de la durabilité a pour objet la durabilité dite « forte ».

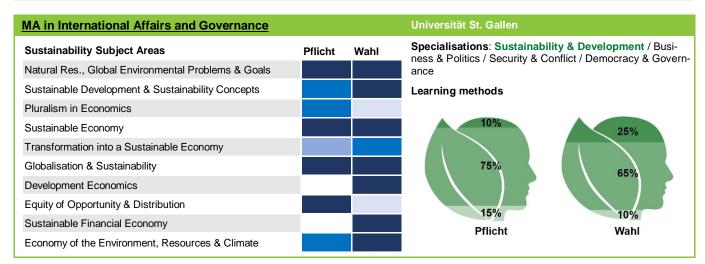


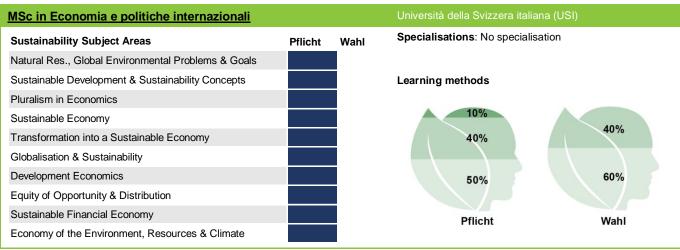


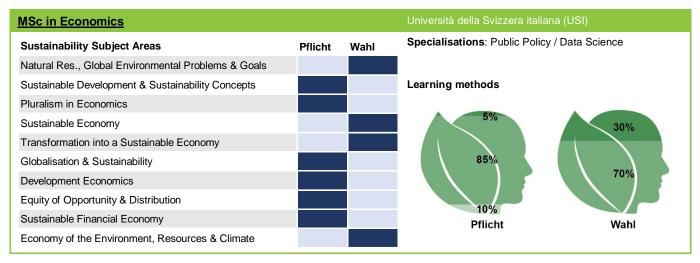


MA in Quantitative Economics and Finance			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			20%
Transformation into a Sustainable Economy			30%
Globalisation & Sustainability			80%
Development Economics			50%
Equity of Opportunity & Distribution			
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			THOIL WAIT

MA in Volkswirtschaftslehre			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Public Policy / Global Economy / Financial Economics / Managerial Economics / Data Handling
Natural Res., Global Environmental Problems & Goals			Economics / Managerial Economics / Data Handling
Sustainable Development & Sustainability Concepts			Learning methods
Pluralism in Economics			
Sustainable Economy			10%
Transformation into a Sustainable Economy			35%
Globalisation & Sustainability			90%
Development Economics			50%
Equity of Opportunity & Distribution			
Sustainable Financial Economy			Pflicht Wahl
Economy of the Environment, Resources & Climate			,



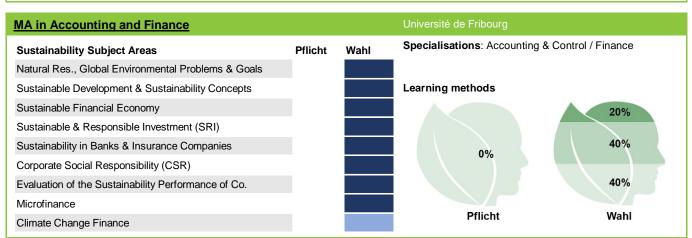


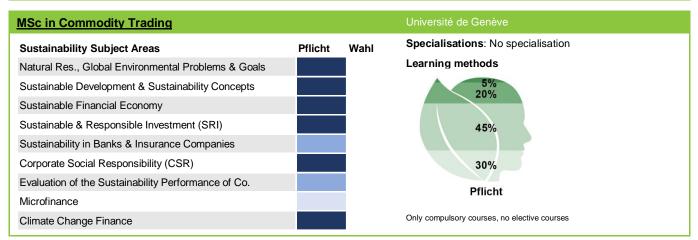


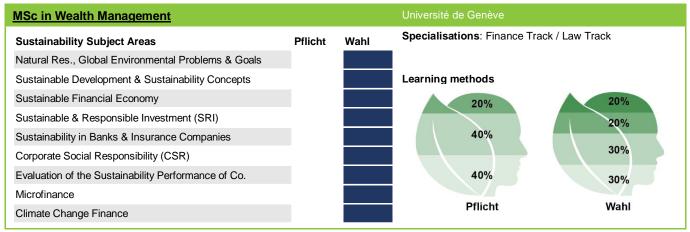
This study programme did not take part in the survey.

Master in Banking & Finance at Universities

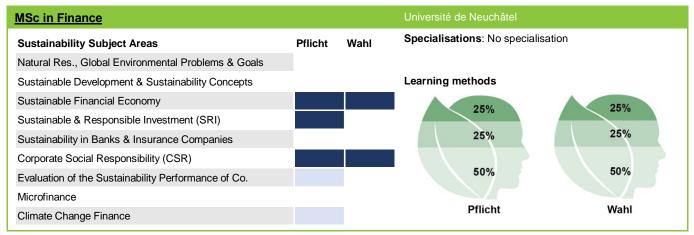
MSc in Financial Engineering Ecole polytechnique fédérale de Lausanne (EPFL) This study programme did not take part in the survey.





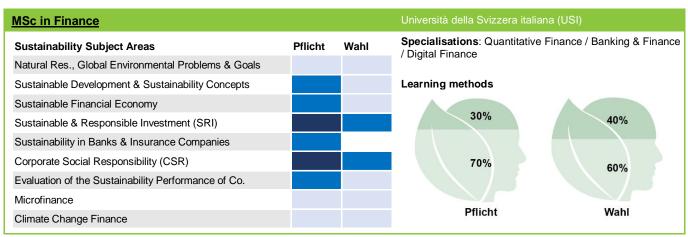






MA in Banking and Finance			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Alternative Investments / Banking & the Financial Economy / Corporate Finance / Financial Mark
Natural Res., Global Environmental Problems & Goals			/ Quantitative Methods / Risk Management & Insurance
Sustainable Development & Sustainability Concepts			Learning methods
Sustainable Financial Economy			25%
Sustainable & Responsible Investment (SRI)			25%
Sustainability in Banks & Insurance Companies			25% 25%
Corporate Social Responsibility (CSR)			
Evaluation of the Sustainability Performance of Co.			50%
Microfinance			
Climate Change Finance			Pflicht Wahl

MA in Rechnungswesen und Finanzen			Universität St. Gallen
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Sustainable Financial Economy			10%
Sustainable & Responsible Investment (SRI)			30%
Sustainability in Banks & Insurance Companies			
Corporate Social Responsibility (CSR)			60%
Evaluation of the Sustainability Performance of Co.			200/
Microfinance			20%
Climate Change Finance			Pflicht Wahl



MSc in in Financial Communication

Università della Svizzera italiana (USI)

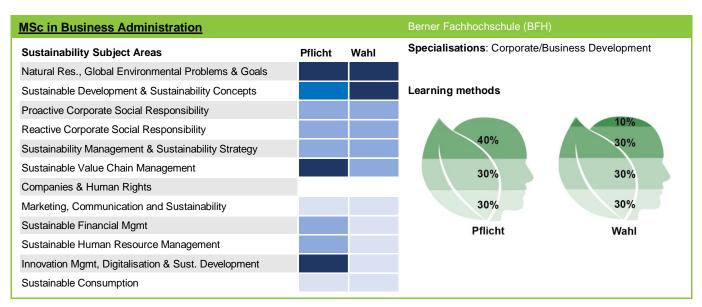
This study programme did not take part in the survey.

MSc in Quantitative Finance			Universität Zürich & Eidgenössisc schule Zürich (ETHZ)	he Technische Hoch-
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisatio	n
Natural Res., Global Environmental Problems & Goals				
Sustainable Development & Sustainability Concepts			Learning methods	
Sustainable Financial Economy			10%	10%
Sustainable & Responsible Investment (SRI)			30%	30%
Sustainability in Banks & Insurance Companies				
Corporate Social Responsibility (CSR)			60%	60%
Evaluation of the Sustainability Performance of Co.			30 %	
Microfinance				
Climate Change Finance			Pflicht	Wahl

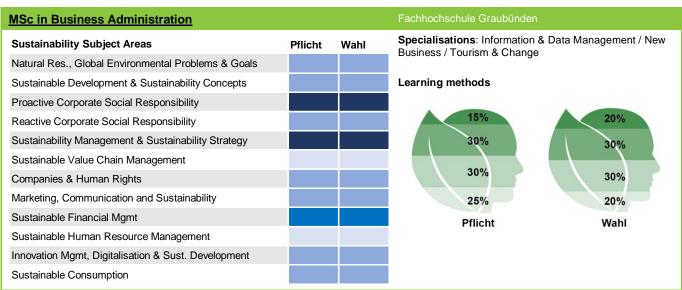


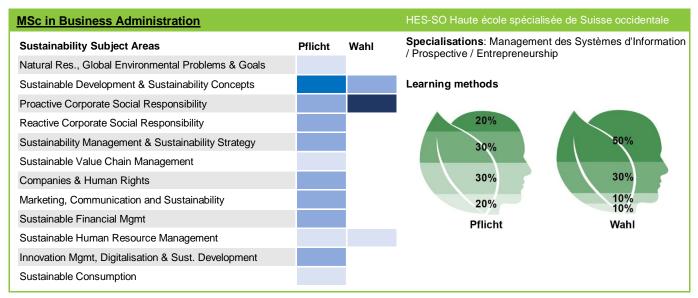
Master's Programmes at Universities of Applied Sciences

Master in Business Administration at Universities of Applied Sciences



Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			30%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			
Companies & Human Rights			60% 50%
Marketing, Communication and Sustainability			10%
Sustainable Financial Mgmt			10% 10% Pflicht Wahl
Sustainable Human Resource Management			· ········
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

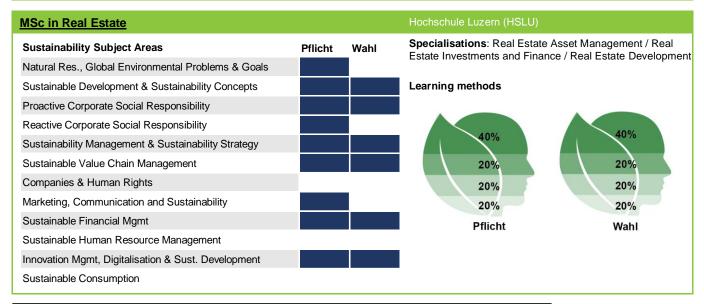




MSc in Business Administration			Kalaidos Fachhochschule
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: International Business Development / Marktpsychologie & Digital Marketing / Operational & Digital
Natural Res., Global Environmental Problems & Goals			Excellence
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			
Companies & Human Rights			55%
Marketing, Communication and Sustainability			
Sustainable Financial Mgmt			5% 5% Pflicht Wahl
Sustainable Human Resource Management			FINCIL Walli
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

MSc in Wirtschaftspsychologie			Kalaidos Fachhochschule
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			35%
Companies & Human Rights			50%
Marketing, Communication and Sustainability			25%
Sustainable Financial Mgmt			10% Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

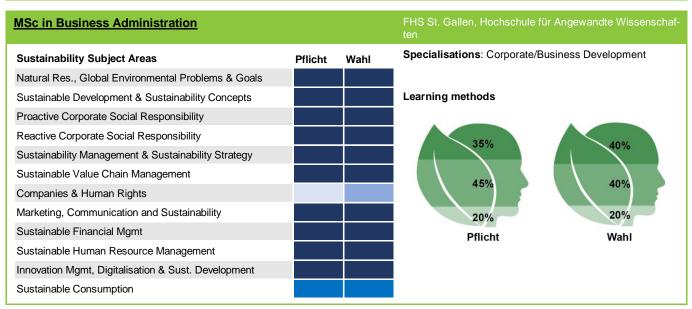
MSc in Business Administration			Hochschule Luzern (HSLU)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: Business Development & Promotion / Online Business Marketing / Tourism / Public and Nonprofit
Natural Res., Global Environmental Problems & Goals			Management Management
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			10%
Sustainability Management & Sustainability Strategy			20%
Sustainable Value Chain Management			40%
Companies & Human Rights			
Marketing, Communication and Sustainability			30%
Sustainable Financial Mgmt			15% Pflicht Wahl
Sustainable Human Resource Management			riicit wan
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

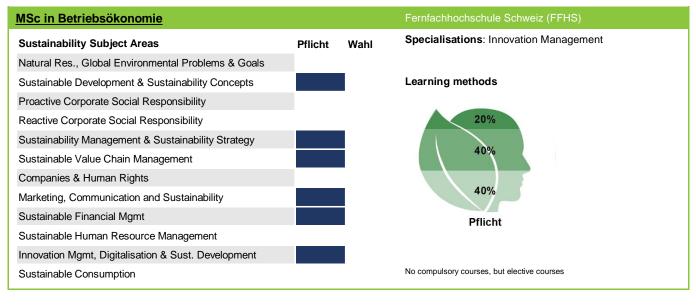


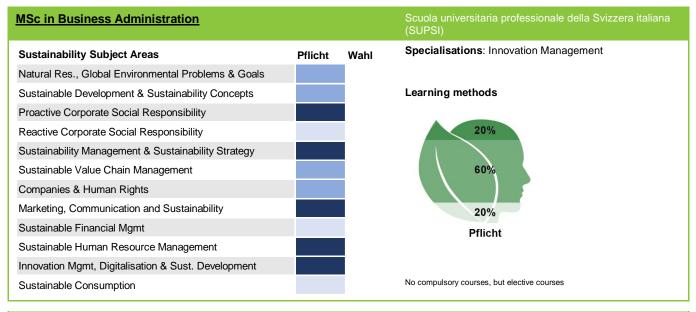
"For me Sustainable Development is mainly a challenge, doing what you have to do for your business, but at the same time considering your environment, the nature and natural resources. Without the nature and natural resources, you cannot carry out any economic activity. I think our degree gives us the possibility to understand how businesses and the economy affect almost everything in the world and if you understand that, it can help you to make changes."

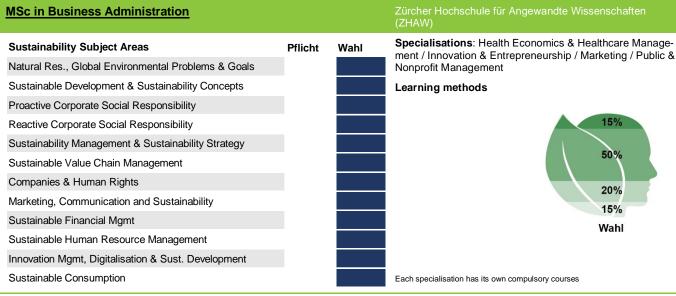


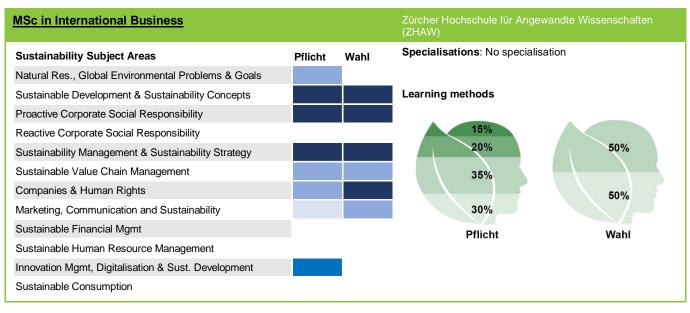
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Proactive Corporate Social Responsibility			
Reactive Corporate Social Responsibility			20%
Sustainability Management & Sustainability Strategy			30%
Sustainable Value Chain Management			
Companies & Human Rights			25% 25%
Marketing, Communication and Sustainability			25% 25%
Sustainable Financial Mgmt			Pflicht Wahl
Sustainable Human Resource Management			
Innovation Mgmt, Digitalisation & Sust. Development			
Sustainable Consumption			

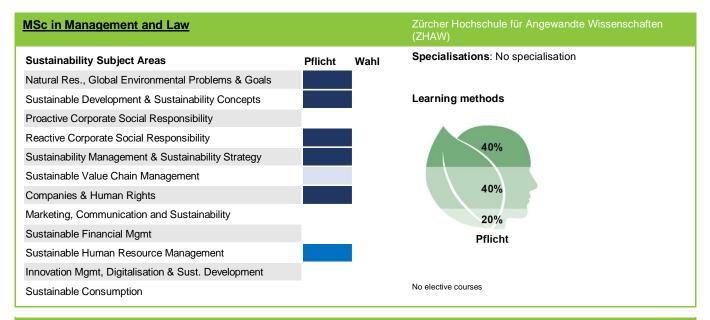


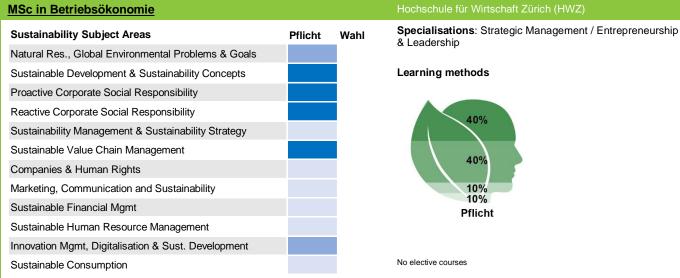












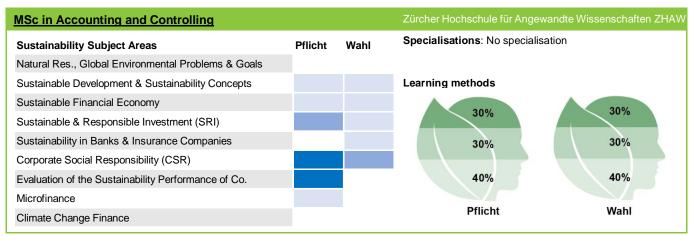
"I have always been drawn by nature, animals and the environment. However, the point where I really got involved in Sustainable Development was during my studies when I realised that in Economic Sciences, people are almost exclusively focused on profits, yet I believe there is so much more out there. For me it is vital to have knowledge in the field of Sustainable Development because one day I might be the person who makes the decisions in an organisation and I want to make them right. If we can change our behaviour now and then teach future generations to become change-makers as well, we can really make a difference."



Master in Banking & Finance at Universities of Applied Sciences

MSc in Banking and Finance			Hochschule Luzern (HSLU)
Sustainability Subject Areas	Pflicht	Wahl	Specialisations: No specialisation
Natural Res., Global Environmental Problems & Goals			
Sustainable Development & Sustainability Concepts			Learning methods
Sustainable Financial Economy			25%
Sustainable & Responsible Investment (SRI)			40%
Sustainability in Banks & Insurance Companies			45%
Corporate Social Responsibility (CSR)			30%
Evaluation of the Sustainability Performance of Co.			30%
Microfinance			
Climate Change Finance			Pflicht Wahl

MSc in International Financial Management			Hochschule Luzern (HSLU)
Sustainability Subject Areas Pflicht Wahl		Specialisations: Accounting / Performance Management Corporate Finance	
Natural Res., Global Environmental Problems & Goals			Corporate i manec
Sustainable Development & Sustainability Concepts			Learning methods
Sustainable Financial Economy			10%
Sustainable & Responsible Investment (SRI)			
Sustainability in Banks & Insurance Companies			70%
Corporate Social Responsibility (CSR)			30%
Evaluation of the Sustainability Performance of Co.			
Microfinance			20%
Climate Change Finance			Pflicht Wahl





Career Prospects

There is virtually no area in our society that does not also involve economic aspects. Young economists have access to a broad spectrum of professional activities in various sectors and fields of employment. This makes Sustainable Development knowledge and skills a prerequisite.



"We are convinced that only companies that operate sustainably can be successful. That's why we are interested in university graduates who share the values of Sustainable Development with us and would like to contribute their skills and ideas to our work."

- Luc Pillard, Head of Human Resources, Coop

As a graduate in Economic Sciences, you will be able to hold management positions in national and international companies, start a consulting career or conduct research at universities or think tanks on various topics related to the economy. Positions in federal and cantonal administrations, NGOs and international organisations are also possible. Depending on your major, there are more specific career opportunities open to you. Of course you can also venture into self-employment and create your own start-up company.

Business Administration

Depending on the chosen field of study and focus of the study programme, graduates in Business Administration may find employment with financial service providers and banks, in commerce or public administration, with auditing companies, insurance companies, fiduciary and consulting firms, in trade, industry, in the cultural and social sectors or in healthcare.

You will occupy specialist and management positions in areas such as marketing, human resources management, production, logistics, accounting, project management, quality / environment and safety, organisational design and organisational development, financing & investment or sustainability management.

Economics

Economists often pursue academic careers or find attractive career opportunities in large companies (especially in banks, industry, trade, data management and media), consulting firms, (market) research institutes, business and professional associations (e.g. trade unions), international organisations (e.g. the UN) and in the public sector (e.g. administration at cantonal or federal level). They hold positions such as managerial or advisory functions in public administration at federal level or take on consulting activities in consulting firms and with auditors.

Banking & Finance

Banking & Finance graduates generally obtain important positions with banks, insurance companies, pension funds, investment funds, asset management companies, FinTechs, consulting firms, in the finance departments of companies across all industries, as well as in the public

sector. They assume roles in private customer advisory services, corporate finance, investment banking, asset management, project management, management support and take on other staff functions, specialist functions and management functions.

Sustainable Development knowledge and skills are in demand!

Business Administration and Economics graduates with Sustainable Development knowledge and skills are in demand in the labour market. For Seta Thakur, former Managing Director of öbu, the Association for Sustainable Management in Switzerland, there are hardly any sectors or areas of employment that have no potential in the field of Sustainable Development.



"All positions within a company are affected by Sustainable Development, regardless of hierarchy levels. Classic corporate functions (management, marketing, communication, finance, human resources, etc.) can all come into contact with the topic and contribute to Sustainable Development."

Seta Thakur, Member of the Board of Directors of Claro Fair Trade AG and former Managing
 Director of öbu - Der Verband für nachhaltiges Wirtschaften

Ms. Thakur, why should a student of Business Administration and/or Economics tackle topics related to Sustainable Development?

Because global trends and challenges such as climate change, resource scarcity, migration or digital transformation have reached economic discourse. Today, the economy has to face topics such as the circular economy, resource efficiency, disinvestment in fossil fuels, supply chains and sustainability. In cooperation with other important stakeholders (NGOs, science, etc.), the economy can exercise a major leverage effect on Sustainable Development.

Today's consumers want to know where products come from, how they were transported, who produced them and under what conditions. This can be clearly seen in relation

to food, for example in meat consumption and vegan nutrition. Or in fair fashion, which is also a complete lifestyle issue. 30 years ago, only a few people questioned these methods of production. For the young generation of today, responsible handling of resources comes more naturally. This is opening up new opportunities for companies, as illustrated by the creation of countless start-ups. Companies can also use this development in marketing; that is why it is so important to follow business trends. This calls for graduates in Economic Sciences with the corresponding skills.

Global trends are constantly creating opportunities for new job profiles in the field of Sustainable Development. These jobs require management skills, awareness of corporate realities and economic background knowledge.

There are other relevant areas of business such as the circular economy or sustainability communication.

Where in the economy are Sustainable Development knowledge and skills in demand?

In all positions, at all hierarchy levels. It is no longer just the sustainability officer or the environmental officer who plays a key role. Numerous traditional corporate functions (management, marketing, communication, finance, human resources, procurement, etc.) affect and contribute to Sustainable Development.

All major management consultancies advise on Sustainable Development in terms of strategy, management systems, stakeholder engagement, assurance or investment. A modern company today also shows social and ecological values in its reporting. Especially in large companies, a great deal of know-how is needed in the field of Sustainable Development. In addition, there are many initiatives

in the area of social entrepreneurship in which business skills are required.

Knowledge at the interface of business and sustainability is also in demand in federal government, cantons, cities and municipalities. The 2000-watt society in Zurich is just one example. And then there are NGOs, think tanks or trade associations such as economiesuisse or Swissmen – specialist knowledge of Sustainable Development is in demand everywhere.

What recommendations would you give future students who want to make a commitment to a sustainable economy?

Basically, to follow his or her own wishes and interests. It is also helpful to network early and comprehensively and to keep abreast of new (global) trends. And if you have the opportunity, you can carry out voluntary work during your studies to gain initial experience and establish contacts.

www.berufsberatung.ch

The official Swiss information portal for career counselling offers answers to questions on all aspects of your studies. Under <u>Economic Sciences</u> you will find helpful information on the subject area, requirements, admission, registration, commencing your studies, further training courses or career opportunities after graduation.

Jobs for Economists in the Field of Sustainable Development:

- cinfoc
- good-jobs.ch do more of what makes you happy
- GreenBuzz Zurich Enabling Sustainability Leadership
- impactcareers.ch Karrieren mit Perspektiven und Impact
- KAMPAJOBS Die Stellenbörse für Spezialisten, Praktika und Ehrenämter in der NGO-Welt
- naturschutz.ch Das Schweizer Portal für Natur- und Umweltschutz
- npo-jobs.ch Die kostenlose Jobbörse für Schweizer Nonprofit-Organisationen
- <u>öbu Der Verband für nachhaltiges Wirtschaften</u>
- sanu kompetenz nachhaltige entwicklung
- sinndrin genossenschaft Jobs im Umweltbereich
- umweltprofis.ch OdA Umwelt, Netzwerk der Umwelt- und Cleantechberufe

Further Information

Overview of Swiss Institutions of Higher Education

Universities

Ecole polytechnique fédérale de Lausanne (EPFL)

Eidgenössische Technische Hochschule Zürich (ETHZ)

Universität Basel

Universität Bern

Université de Fribourg

Université de Genève

Université de Lausanne

Universität Luzern

Université de Neuchâtel

Universität St. Gallen

Università della Svizzera italiana

Universität Zürich

Higher Education Institutions

The Graduate Institute Geneva (Institut de hautes études internationales et du développement, Genève, IHEID)

Stiftung Universitäre Fernstudien Schweiz

Universities of Applied Sciences

Berner Fachhochschule (BFH)

Fachhochschule Graubünden (FHGR)

HES-SO Haute école spécialisée de Suisse occidentales

Kalaidos Fachhochschule

Hochschule Luzern (HSLU)

Fachhochschule Nordwestschweiz (FHNW)

Fachhochschule Ostschweiz (FHO) (ab September 2020

OST - Ostschweizer Fachhochschule):

<u>FHS St. Gallen, Hochschule für Angewandte</u>
 <u>Wissenschaften</u>

Scuola universitaria professionale della Svizzera italiana (SUPSI):

• Fernfachhochschule Schweiz (FFHS)

Zürcher Fachhochschule (ZFH):

- Hochschule für Wirtschaft Zürich (HWZ)
- Zürcher Hochschule für Angewandte Wissenschaften (ZHAW)

swissuniversities

On the Internet portal swissuniversities, the Rectors' Conference of Swiss Universities, you will find further information on work experience, employability, joint and double degrees, mobility, scholarships, studies and disabilities, part-time studies and further information on studying.

Student Organisations

Swiss Association of Student Organisations for Sustainability (VSN FDD FSS)

The Swiss Association of Student Organisations for Sustainability (VSN) brings together student organisations in Switzerland that are committed to sustainability. The aim of the VSN is to implement sustainability at Swiss universities at research and teaching level as well as in everyday life and in university infrastructures.

The Swiss Student Union (VSS-UNES-USU)

The VSS is a federal-level organisation that represents the student bodies of universities of applied sciences, teacher training universities, cantonal universities and federal institutes of technology. Its main objectives are equal opportunities in university access, the democratisation of universities and the integration of Sustainable Development into Swiss universities at all structural levels

Promotion of Student Projects

U Change: student initiatives for Sustainable Development

The funding programme "U Change – student initiatives for Sustainable Development" promotes the implementation of project ideas by students. Many universities have <u>platforms</u> which advise and support students.

Swiss Student Sustainability Challenge

In order to make charity involvement a success, the Swiss Student Sustainability Challenge helps students and young people to develop and implement their ideas and projects.

Inter-university student organisations

oikos

oikos is an international, student-led non-profit organisation for sustainability in economics and management. It empowers student change agents to embed sustainability in academia and from there into day-to-day business, government and personal activities.

Rethinking Economics Switzerland

Rethinking Economics Switzerland is a national student network whose mission is to reform the economics curriculum in universities and "democratise" the discipline in society. Sustainability Week Switzerland aims to bring sustainability into all aspects of Swiss higher education institutions. It does so by organising a series of events on sustainability all over Switzerland.

WWF's involvement in the university sector

WWF Switzerland promotes Sustainable Development in business and society. As important stakeholders in the transformation to a sustainable world, universities are called upon to strengthen their commitment to Sustainable Development. Thanks to reports, events and specific projects, WWF works to ensure that universities promote Sustainable Development consistently and actively in all areas. www.wwf.ch/hochschulen

WWF Youth

WWF Youth is a community for young people who want to launch and implement environmental projects with likeminded peers. WWF accompanies them through its network and by means of coaching and training.





Our Mission

Together, we protect the environment and create a future worth living for generations to come.

WWF Switzerland

Hohlstrasse 110 PO Box 8010 Zurich

Phone: +41 (0) 44 297 21 21 Fax: +41 (0) 44 297 21 00 www.wwf.ch/contact www.wwf.ch

Donations: PC 80-470-