



WWF Switzerland's Action Plan 2021 - 2023

on the Implementation of the Recommendations of the Independent Report

Summer 2021

Overview Outcomes

Recommendation from the Pillay Report	Outcomes
1) Integrate WWF's Human Rights commitments	<p>1.1 WWF Switzerland has contributed to the development of a Framework Policy on Human Rights as well as the revision of WWF's Social Policies and its Environmental & Social Safeguards Framework at the Network level</p> <p>1.2 Approved Social Policies and Environmental & Social Safeguards Framework are widely known and disseminated internally and externally</p> <p>1.3 Social Policies and Environmental & Social Safeguards Framework are reflected in WWF Switzerland's Drivers-Work (Sustainable Finance, Governance, Markets, Education)</p>
2) Incorporate Human Rights commitments in WWF's agreements with governments and other partners	<p>2.1 Running project agreements signed by WWF Switzerland have adequately incorporated references to Social Policies and where necessary to Environmental & Social Safeguards requirements</p>
3) Adopt and embed WWF's Human Rights commitments in relation to law enforcement	<p>3.1 WWF Switzerland has ensured that the WWF Principles regarding WWF's Support for Law Enforcement and Rangers are adequately considered in project design and project agreements and has contributed to a meaningful implementation of these Principles in projects with law enforcement activities, financed or co-financed by WWF Switzerland</p>
4) Increase WWF's institutional expertise and capacity on Human Rights compliance	<p>4.1 WWF Switzerland's staff have the necessary knowledge and capacities to apply and implement Environmental & Social Safeguards and Social Policies in their work</p> <p>4.2 Internal and external resources, tools and guidance and good practices are available for WWF Switzerland staff</p> <p>4.3 WWF Switzerland has contributed to capacity building of implementing offices</p>
5) Establish and implement Human Rights due diligence processes	<p>5.1 Social Policies and Environmental & Social Safeguards are further integrated into WWF Switzerland internal project management cycle tools and processes</p> <p>5.2 WWF Switzerland has contributed to the systematic application of Environmental & Social Safeguards and Social Policies in all field-based projects abroad, financed or co-financed by WWF Switzerland</p> <p>5.3 Environmental & Social Safeguards and Social Policies are systematically applied in all field-based projects implemented, financed or co-financed by WWF Switzerland in Switzerland</p> <p>5.4 Principles of Social Policies are embedded in partnerships of WWF Switzerland</p> <p>5.5 WWF Switzerland effectively monitors its Human Rights Due Diligence Processes</p> <p>5.6 WWF Switzerland has contributed to the establishment and implementation of Human Rights Due Diligence Processes within the Network</p>

6) Ensure compliance with commitments relating to Indigenous Peoples and local communities	6.1 WWF Switzerland has ensured that the WWF Standard on Indigenous Peoples are adequately considered in project design and project agreements and has contributed to a meaningful implementation of this standard in all projects, financed or co-financed by WWF Switzerland, which (might) affect the rights of Indigenous Peoples
7) Establish effective complaint mechanisms	7.1 WWF Switzerland has an effective complaint mechanism in Switzerland 7.2 WWF Switzerland has ensured that field-based projects, financed or co-financed by WWF Switzerland, are linked to effective local grievance mechanisms accessible to rights-holders and project stakeholders of these projects
8) Be more transparent	8.1 WWF Switzerland reports annually on the implementation of its Human Rights commitments 8.2 Rights-holders, project stakeholders and project partners in Switzerland have access to relevant project information and key documents of field-based projects in Switzerland 8.3 Topics related to Human Rights and Social Policies are more strongly considered in external communication stories
9) Mainstreamed costs of effective Human Rights compliance into funding	9.1 All projects, financed or co-financed by WWF Switzerland, have adequate financial resources available to implement Social Policies and Environmental & Social Safeguards
	9.2 Donors of WWF Switzerland have understood that their financial contribution to Environmental & Social Safeguards and Social Policies activities are an integral part of inclusive conservation
10) Follow up in two years	10.1 The Action Plan of WWF Switzerland is effectively implemented and progress in the implementation is monitored 10.2 WWF Switzerland has actively contributed to the follow-up of the Action Plan from WWF International



Our Mission

Together, we protect the environment and create a future worth living for generations to come.

WWF Switzerland

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